

Select Board Members Present:

Joseph Michaud-Chairperson
Diane Gilbert
Nathalie Dias

Robert W. Carney, Vice-Chairperson
William J. Trimble-Late

The Chairperson called the workshop meeting to order at 5:30 p.m. on September 8, 2008 in room 301.

Present were: Edward Iacaponi, Director of Budget and Finance and Michael Gagne, Executive Administrator.

The Board discussed the proposals made by the Personnel Board for revisions to the Dartmouth Personnel By-Laws. The Select Board discussed the following:

- * What happens to sick days they have accumulated over the past years?
- * What happens to sick leave buyout upon retirement or cessation in service to the Town?
- * Merit raises instead of COLA.
- * For those who have over 4 weeks vacation, they will be a reduction back to 4 weeks over the next two years. What will happen when they lose a day a year?

The Board analyzed limiting the amount of sick day accumulation to a maximum of 100 days. The Board questioned if any have earned and accumulated in excess of 100 days. What would happen after accumulating a maximum of 100 days? The Board discussed whether these days could be bought back or would they be lost, and if they are brought back, at what rate?

Chairperson Michaud suggested we should see if any other communities have dealt with this issue.

The Select Board felt that a letter be sent out to the Personnel Board in reference to these questions.

With no further business to discuss, the Chairperson declared the workshop meeting adjourned.

Attest:



Michael J. Gagné, Executive Administrator

Transcribed by: Linda Torres